

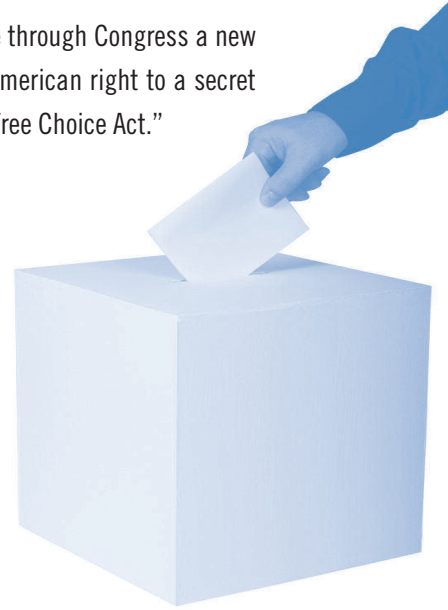
About the Employee “FORCED” Choice Act

What You Need to Know About What the Union Bosses Have Planned for Your Company

With little attention from the mainstream media, union bosses have been trying to force through Congress a new law that could change the workplace as we know it, and strip workers of the sacred American right to a secret ballot. Here’s what you need to know about the bill they deceptively call the “Employee Free Choice Act.”

No Secret Ballot for Union Organizing

Current law allows companies to petition for a federally supervised secret ballot election on whether to have a union in their workplace. This would allow employers and union organizers to make their case to the workers. The workers could cast their vote for or against a union—in private. Union bosses want to get rid of the secret ballot and instead install a union if a majority of workers can be pressured into signing authorization cards. We all know the long record of union pressure and intimidation. Now picture the full force of a union drive on your workers, and think about how a union could be established in your workplace without you even knowing it’s coming.



A Washington Appointed Arbitrator Could Impose a Contract

Once they force a union on you, you better get over the shock quickly because the clock is ticking. You have just 90 days to give in to the union’s demands for contract terms. If you don’t, an “arbitrator” appointed by a federal bureaucrat in Washington will impose a contract on you and your employees. When that happens your employees don’t get a secret ballot vote on contract ratification either. You and your employees have to live with the contract for two years, whether you like it or not.

Everybody Loses – Except for the Union Bosses

If a majority of workers can be pressured into signing authorization cards — and with no secret ballot to protect them— the employees can be required to have dues extracted from their paychecks. It will cost employers a bundle too.

In most cases, you won’t even know about the underground union organizing until it is all over. If you’re lucky enough to find out before it’s too late, employers are under severe restrictions about what they can say during the union organization drive — and the Employee “Forced” Choice Act would impose huge new penalties for business owners who do speak out. The union bosses just sit back and watch the money roll in.

But this law has already passed the House of Representatives by a fairly wide vote of 241-185 and in the Senate it received 51 votes — not enough to break a filibuster against it. With a few more Senate votes and a President who would sign the bill (Senator Obama voted for it; Senator McCain opposed), this bill is very much at the tipping point as we head into November Senate and Presidential elections and a new Administration.